



MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

HEADQUARTERS
579 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012
(213) 974-2406 FAX (213) 621-0387

BRANCH OFFICE
3333 WILSHIRE BOULEVARD, SUITE 1000 • LOS ANGELES, CALIFORNIA 90010
(213) 738-2299 FAX (213) 637-0823

December 8, 2006

To: Each Supervisor

From: Michael J. Henry
Director of Personnel

Subject: **PERFORMANCE EVALUATION STATUS REPORT**

Per your motion of July 24, 2001, we are continuing to collect Performance Evaluation Report data from all departments. Attached is a summary of this data for the period of January 1, 2006, through June 30, 2006 (Attachment). The overall completion rate for this period increased from 91% to 93%.

DHS is reporting an overall completion rate of 79%, a 7% increase from the 72% reported in the last reporting period. It should be noted that Public Health is included in DHS' overall completion rate; however, the next reporting period will show individual data for Public Health.

The Department of Human Resources will continue to work with departments who have less than 100% to stress the importance of completing timely performance evaluations. This status report excludes MAPP evaluations which are reported to you separately.

My staff continues to provide Performance Evaluation Workshops as requested by individual departments and also offers open sessions to supervisors Countywide.

Please call me if you have any questions.

MJH:TJH
LT:LM

Attachment

c: Department Heads

| PERFORMANCE EVALUATION STATUS REPORT SUMMARY | | | | |
|--|--|--|------------|----------------------|
| For The Period Ending June 30, 2006 | | | | |
| DEPARTMENT | # of Evaluations due between 01-01-06 and 06-30-06 | # of Evaluations Completed for that Period | Difference | Percentage Completed |
| Affirmative Action Compliance | 24 | 24 | 0 | 100% |
| Alternate Public Defender | 102 | 102 | 0 | 100% |
| Assessor | 118 | 118 | 0 | 100% |
| Auditor-Controller | 226 | 226 | 0 | 100% |
| Board of Supervisors | 134 | 134 | 0 | 100% |
| Chief Administrative Office | 132 | 132 | 0 | 100% |
| Chief Information Officer | 1 | 1 | 0 | 100% |
| Child Support Services | 729 | 729 | 0 | 100% |
| Children & Family Services | 2823 | 2823 | 0 | 100% |
| Community & Senior Services | 142 | 142 | 0 | 100% |
| Consumer Affairs | 11 | 11 | 0 | 100% |
| Coroner | 13 | 13 | 0 | 100% |
| County Counsel | 320 | 320 | 0 | 100% |
| Fire | 1056 | 1056 | 0 | 100% |
| Human Relations | 3 | 3 | 0 | 100% |
| Human Resources | 95 | 95 | 0 | 100% |
| Internal Services | 1122 | 1122 | 0 | 100% |
| LACERA | 148 | 148 | 0 | 100% |
| Mental Health | 1443 | 1443 | 0 | 100% |
| Military & Veterans Affairs | 10 | 10 | 0 | 100% |
| Museum of Art* | 0 | 0 | 0 | 0% |
| Museum of Natural History* | 0 | 0 | 0 | 0% |
| Ombudsman | 2 | 2 | 0 | 100% |
| Public Defender | 456 | 456 | 0 | 100% |
| Public Library | 245 | 245 | 0 | 100% |
| Public Safety | 361 | 361 | 0 | 100% |
| Public Social Services | 7446 | 7446 | 0 | 100% |
| Public Works | 1333 | 1333 | 0 | 100% |
| Regional Planning | 86 | 86 | 0 | 100% |
| Treasurer & Tax Collector | 220 | 220 | 0 | 100% |
| Probation | 2404 | 2398 | 6 | 99% |
| Animal Care and Control | 116 | 115 | 1 | 99% |
| Beaches & Harbors | 85 | 83 | 2 | 98% |
| Registrar-Recorder | 397 | 390 | 7 | 98% |
| Parks & Recreation | 348 | 338 | 10 | 97% |
| District Attorney | 1014 | 936 | 78 | 92% |
| Sheriff | 6371 | 5811 | 560 | 91% |
| Ag. Commissioner/Weights & Measures | 136 | 115 | 21 | 85% |
| Health Services | 11681 | 9284 | 2397 | 79% |
| TOTAL | 41353 | 38271 | | 93% |

*No Evaluations Due for this period